



# HREXPRESS

September 2020

Risk & Benefits Management

Organizational Performance

Employment Services

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The *HREXPRESS* newsletter arrives monthly by email from the DAS Human Resources Enterprise (DAS-HRE) and is your main source for updates and news about benefits, training opportunities, and more.

**Click on the titles below to read individual articles or print a copy of the newsletter using the link at the bottom of this page.**

## In this issue of "HREXPRESS" ...

### The Iowa WorkSmart Project

- **Smart Talk Bulletin Debuts**

Last week the Iowa WorkSmart Team launched *Smart Talk*, a monthly bulletin designed to share updates and valuable information about the Iowa WorkSmart Project. Read all about it!

### State of Iowa Health Benefits

- **Enrollment and Change Period September 28-October 30, 2020**

Prepare to review your health and dental insurance options, supplemental life insurance coverage, and decide whether you want to contribute to a Health Care and/or Dependent Care Flexible Spending Account (FSA) in 2021.

### COVID-19 News

- **Wellmark Extends Health Benefits Related to COVID-19**

The State of Iowa is working with Wellmark to address specific health care needs during the COVID-19 pandemic.

- **COVID-19 Informational Resources Available**

Access the latest State of Iowa information regarding the COVID-19 pandemic.

### Health and Well-Being

- **No Year is a Good Year to Get the Flu**

With COVID-19, getting a flu vaccine will be more important than ever and the State's health plan covers the total cost.

- **Offered Online - Health and Well-Being Seminars Tackle Everyday Topics and Challenges**

Valuable new topics are added monthly, so check back often.

### Retirement Savings

- [\*\*IPERS' Ready, Set, Retire Workshops Offered Via Zoom\*\*](#)  
A few seats remain for the upcoming IPERS' *Ready, Set, Retire* workshops, designed to provide you with a broad range of retirement-related information. Sign up today!
- [\*\*Voluntary Retirement Savings Benefit - Retirement Investors' Club \(RIC\)\*\*](#)  
Enroll today and begin receiving an employer match benefit of up to \$75 per month.
- [\*\*News from Your Retirement Investors' Club \(RIC\) Providers\*\*](#)  
Read the latest news from your RIC providers to assist with retirement income planning and investment strategies.

## DAS Education

- [\*\*How to Begin Using the New Learning Management System \(LMS\)\*\*](#)  
You are now able to access the PDS course catalog and enroll in courses, all through the new learning management system.
- [\*\*PDS Training Courses Available Online\*\*](#)  
Learn more about our current on-demand offerings.
- [\*\*Register Now for Employee Benefits Education - Offered Online!\*\*](#)  
Better understand and take advantage of your State of Iowa benefits with these web-based educational opportunities.

**Please feel free to print a copy of this month's [newsletter](#) to share with co-workers.**

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"HRExpress" is a publication for State of Iowa employees.

*This newsletter is for informational purposes only and is not a plan document, nor is it intended for legal, medical, financial, or retirement advice. Consult a qualified professional before making any decisions on these matters.*

*If you have suggestions for future content, please contact us at [hrexpress@iowa.gov](mailto:hrexpress@iowa.gov).*